



Job Description

Job Title	Football Coach (5-11)
Location	Durley Hill House, Old Bristol Road, Keynsham, Bristol (Subject to change)
Reporting To	CEO
Hours of Work	Part Time (16 hours, ideally spread over 3 or 4 days per week) This role is likely to become Full Time
Responsible for	Delivering the Bristol Together Championships Programme

Purpose of Role

This exciting role involves leading The Bristol Together Championships programme. You will be responsible for coordinating, managing, and coaching 9–10-year-olds in primary school settings across the greater Bristol region.

Launched in 2012 and supported by the Mayor of Bristol, Bristol Together Championships pulls together year 5 pupils from Bristol schools from diverse communities to train, form a joint team and then compete in an annual football competition at the University of the West of England. Each school twins with another to form a joint team, mixing children from very different backgrounds. As an additional bonus, you will be responsible for selecting 20 children from four of the participating schools, taking them on a three-day fully funded trip to Bristol's twinned city of Bordeaux, giving children who are disadvantaged their first trip abroad and on a plane.

The goals of Bristol Together Championships are to increase young people's knowledge, understanding and respect of the different cultures, faiths and ethnicities in the Bristol area and appreciate the commonalities that exist between them.

This role requires a dedicated individual who can inspire young people, increase their confidence, raise their aspirations, and help them to create positive friendships that will benefit them beyond the life of the project.

About Community of Purpose

Community of Purpose CIC is an award-winning social enterprise that transforms the lives and futures of young people through businesses who act as a force for good.

We are passionate about improving the life chances of young people and creating opportunities so they can fulfil their potential.

Community of Purpose works closely with the Bristol business community to unlock and share their resources, enabling them to play their part and contribute to and benefit from being involved in helping children and young people in the city. Acting as a force for good in Bristol, this programme ensures that purpose is good for business, good for the City and good for the world.

Bristol Together Championships is one of three key initiatives run by Community of Purpose.

Responsibilities

- To be a key member of the Community of Purpose team
- Planning, design, and delivery of coaching sessions which accommodate the aims and objectives of the programme.

- To develop and maintain external relationships with schools
- Ensure schools sign-up and engage positively in the programme
- To organise the twinning of primary schools
- All administration tasks and associated travel
- Have an in-depth knowledge and understanding of all age-appropriate coaching philosophies (5-11)
- Organise and deliver Football Festival at the University of the West of England
- Create a positive learning environment for all young people that is fun, safe, enjoyable, and inspiring.
- Ensure that young people are encouraged to ask questions and share their own experiences
- Ensure there is a range of coaching styles and methods used that are relative to working with young people in this programme
- Ensure that young people are encouraged to become independent and reflective learners
- To develop, protect and enhance the Community of Purpose brand

Personal Specification

This is fast paced role which requires someone with excellent organisation skills; able to use their own initiative and able to manage and build relationships with young people and key stakeholders. We are looking for an individual with:

- Minimum completed FA / UEFA level 2 valid coaching award
- Completed FA Youth Award Module 1
- Experience of coaching 5–11-year-olds
- Experience of using relevant practices to support age-appropriate child development.
- Ability to enthuse and communicate with 5–11-year-olds in a positive learning environment
- Evidence of a commitment to appropriate learning & CPD
- Ability to work using your own initiative, with an organised and proactive approach to work to ensure that administration tasks and deadlines are met.
- Full driving license (we provide a vehicle for business use)
- Basic Microsoft Office Skills

In addition, the following skills and experience would be desirable:

- UEFA B / FA level 3 valid coaching award or above
- Youth Award Module 2 or above
- Experience of working in school environment and knowledge of the National Curriculum for PE
- Be able to demonstrate ability to effectively plan and design coaching sessions
- Ability and experience of applying the philosophy of The England DNA, The FA Four Corner Model and FA Youth Modules to coaching the 5–11-year age group

Our Values

We expect the post holder to live our six values and ensure they reflect what we are, how we do things, and where we increasingly want to be. Our alarm clocks are not the only things that wake us up in the morning. We wake up with a purpose!

Our people MUST be;

Responsible - We keep our promises, are mindful of our impact on our community and our environment, and always try to leave things a little bit better than we found them.

True - We find the courage to keep being ourselves, and we inspire others by showing them how talented,



smart, and capable they are.

Passionate – We work hard for the things we care about; we are committed to making our communities healthy, happy, and prosperous places.

Entrepreneurial – We seek out opportunities, imagine the possibilities and boldly act.

Commercial - We keep our eyes on the numbers to ensure we can sustain and increase our work and continue to deliver for our communities.

Generous – We help each other out, take time to say thank you, and donate our time, resources, and money to those who need it more.

Further Information

This is an exciting and challenging role within a changing, dynamic, impactful and purpose driven organisation.

Attractive benefits and a competitive salary for the right candidate. To celebrate your Birthday, CoP gives all employees the day off (or next working day if it falls on a weekend/Bank holiday). Birthday leave is in addition to your holiday entitlement detailed above. The successful post holder is entitled to 28 working days holiday per annum pro rata. This entitlement provides for any statutory and public holidays which you may be required to work.

If you are looking to take the next step in your career and are passionate about football and coaching 5- to 11-year-olds, please apply by following the prompts below and demonstrate within your application how you meet the above criteria.

Due to the requirements of this role, successful applicants will undergo a screening process that will include an Enhanced Criminal Records Check.